

KITSAP COUNTY BOARD OF HEALTH ORDINANCE 2008A-01
ONSITE SEWAGE SYSTEM AND GENERAL SEWAGE SANITATION REGULATIONS

Policy #35: Certified Individuals and Subcontracting Work

Effective Date: February 1, 2016

Purpose: The purpose of this policy is to clarify the requirements of the employer / employee relationship for Health Officer certified individuals per Section 17.A.1. and 17.A.1.a) which states:

Persons shall obtain Health Officer approval, and the appropriate certification pursuant to the requirements of this section, prior to providing service to, or on, or construction, repair, or modification of, an onsite sewage system, except for: The employees of Health Officer-certified individuals who are under the direct supervision of the certified individual.

Policy: The following policy and procedures shall be adhered to when providing service to, or on, or construction, repair, or modification of, an onsite sewage system:

1. Only Health Officer-certified individuals or their employees shall provide service to, or on, or construction, repair, or modification of, an onsite sewage system.

A. An employee is defined as:

A person in the service of another under any contract of hire, express or implied, oral and written, where the employer has the power or right to control and direct the employee in the material details of how the work is to be performed. The person is covered by the employer's insurance, bond, and licensing.

2. Health Officer-certified individuals may not subcontract work to other individuals or companies for any services they are responsible to perform under their respective certification(s).

A. A subcontractor is defined as:

An individual or business firm contracting to perform part or all of another's contract obligations.