Workplace Testing Options

Employers can Offer/Recommend the Following Testing Options to Employees:

- Local healthcare provider or pharmacy
- OTC antigen self-tests administered by employee
- Antigen test kits administered by workplace with a Clinical Laboratory Improvement Amendment Certificate of Waiver (CLIA Waiver)
- Contract an outside organization to provide on-site testing

OTC (over-the-counter) Self-Tests

OTC tests are an easy, low-cost option. To offer this as an option for employees:

- A designated staff member must watch employees performing tests.
- Employees must voluntarily share test results with their employer.
- Employers must report positive test results to Washington State Department of Health (DOH) at (800) 525-0127.
- Employers must offer their employees at least 1 other testing option.
- Employers cannot:
  - Require employees to use self-tests.
  - Recommend self-tests because an employee has symptoms.
  - Tell employees how to perform the test, interpret the results, or what to do based on the results.

Antigen Test Kits Administered by and at a Workplace/Organization

- If an employer/organization requires testing as a condition of employment or participation OR administers, performs or interprets tests, they are required to have a CLIA Waiver
- To apply for a CLIA Waiver
  - Complete the Certificate of Waiver Medical test Site Application Packet
  - Mail a check for $190 to DOH/Revenue Section/PO Box 1099/Olympia WA 98507
  - Employers may begin testing once they have submitted their packet and payment, they do not need to wait
  - More information on CLIA Waivers can be found on DOH’s Certificate Page
  - KPHD can assist if employers have questions on how to complete the form

Contract out to Have Testing Done at a Workplace/Organization

- Private organizations offering on-site testing
  - Bird’s Eye Medical
  - Discovery Health
- US Rapid Action Consortium: Provides resources and preferred pricing to assist in workplace screening

For more information contact Kitsap Public Health District at 360-728-2219