

**KITSAP PUBLIC HEALTH BOARD
MEETING MINUTES
Regular Meeting
October 5, 2021**

The meeting was called to order by Board Chair, Commissioner Charlotte Garrido at 12:01 p.m.

REVIEW AND APPROVE AGENDA

There were no changes to the agenda.

BOARD MEETING MINUTES

Mayor Becky Erickson moved and Commissioner Ed Wolfe seconded the motion to approve the minutes for the September 7, 2021, regular meeting. The motion was approved unanimously.

CONSENT AGENDA

There were no consent agenda items or contract updates this month, however, there were Warrant and Electronic Funds Transfer Registers to approve. Mayor Rob Putaansuu moved and Commissioner Robert Gelder seconded the motion to approve the consent items and contract updates. The motion was approved unanimously.

CHAIR COMMENTS

Chair Garrido pointed out that the Kitsap Public Health District puts out a weekly outlook newsletter, and said it is helpful to understand what is currently going on with COVID-19 in our county. Chair Garrido thanked the Health District for putting this information together and getting it out into the community. Mayor Erickson also acknowledged the hard work the Health District has done and said the information is informative and helpful. She let the board know that the Health District's work is acknowledged and respected.

HEALTH OFFICER/ADMINISTRATOR'S REPORT

Administrator Update:

Mr. Keith Grellner, Administrator, informed the Board that October is national breast cancer awareness month. Kitsap Public Health District encourages everyone to be screened by a doctor. He reminded the board that originally there was going to be an update from Equity Program Manager, Ms. Jessica Guidry, at today's meeting. Her update has been moved to the November meeting to make room for public comment regarding COVID-19 today. Mr. Grellner shared some information provided by Ms. Guidry with the board. He said Ms. Guidry is attending program meetings and talking with staff to set up an internal equity committee. She is also working on a proposal to join the Government Alliance for Race and Equity, along with attending some community meetings. She has also completed a 2022 Equity Committee work plan and is looking forward to sharing this with the board at the next meeting.

Mr. Grellner shared with the board that Board Finance committee met this week. He said the budget is still a draft and reminded everyone that Kitsap Public Health operates on a cash basis.

The draft budget is currently balanced and it includes \$3.7 million of federal Covid-19 funding, which funds the COVID-19 response work and Emergency Operations work including community base testing, isolation and quarantine and \$1.3 million of Foundational Public Health Services funding. He reminded the board that Kitsap Public Health District is still in union contract negotiations which will likely play into the 2022 budget. The budget also helps cover funding with the Emergency Operations Center for 2022. Pandemic response, foundational public health services, staffing and union contract negotiations are currently the largest budget drivers. Mr. Grellner told the board that the Health District is looking at a total budget of \$18,083,556. The Health District's biggest expenditure is personnel at 78% of the budget. Grants, contracts and service fees are revenue for the Health District. The proposed staffing is looking at 140 Health District employees going forward. Mr. Grellner also let the board know that Health District recommends holding the Environmental Fees at the 2021 level without any changes.

Mayor Putaansuu asked if there were preliminary numbers for board jurisdiction assessments to be billed into the budget process. Mr. Grellner sent out notices at the end of August to the jurisdictions. The draft budget does not currently include any increases of board member jurisdictions. Mr. Grellner let the board know that he plans to bring a budget and resolution to the board at the next meeting. The resolution would be to hold the Environmental Health fees static.

Next, Mr. Grellner let the board know there is normally a 10-minute public comment period per meeting, however, the time has been increased significantly for public comment to follow up on the board's meeting from last week. Mr. Grellner reminded the board that the meeting last week was intended to be a work study session with no decisions made, which is why public comment was not accepted for that meeting. Speakers who wish to comment today will be limited to two (2) minutes to let as many people speak as possible. The board has received many written comments, which are posted on the Health District website. As the Health Board continues to receive comments, they will add them to the website, which should be completed by the end of the week. Mr. Grellner reminded the Health Board and those listening to the meeting that Kitsap Public Health and their board is a public agency and are subject to the state's Public Records Act which specifies what the Health District can and can't redact in communications to the Health District. All emails to the board are public record and Kitsap Public Health or the Health Board do not have authority to redact names, phone numbers or email addresses. Anyone can reference the written-in information on the [Kitsap Public Health District's](#) website.

Mayor Erickson asked if, during the public comment, the board can ask the people to give their name. Mr. Grellner clarified that giving out a name is in the directions for today's meeting and public speakers will identify themselves.

Mr. Grellner emphasized that each local health board under state law shall have supervision over all matters pertaining to the preservation of the life and health of the people within its jurisdiction. Mr. Grellner presented [RCW 70.05.060](#) and reminded the board that under state law it's the Board of Health's responsibility to address issues in their jurisdictions and provide for the control and prevention of contagious and infectious diseases such as COVID-19. [RCW](#)

70.05.070 directs the Health Officer, by state law, to do follow the same responsibilities. Mr. Grellner said he wants to make sure our community is safe and confirmed that everyone understands the responsibilities of both the Kitsap County Health Board and Kitsap County Health Officer as directed by the state laws.

There was no further comment.

Health Officer Update:

Dr. Gib Morrow, Health Officer, provided the Board with a COVID-19 update. He let the board know that case rates remain elevated into CDC high transmission range with about 700 cases a week. Cases along the general population is declining slightly, disease is spreading more rapidly in school age cohorts from 5-18 years old. This spread is particularly happening in South Kitsap and Bremerton. Dr. Morrow confirmed that the delta variant spreads more readily among kids, which has been tough on schools and their ability to contain cases and keeping classes open. Health District staff meet regularly with schools to keep schools open and as safe as possible for the children in our community. This has resulted in 8 classroom closures and no school closures. South Kitsap School District is implementing a pilot program called test to stay. Dr. Morrow urged everyone to please consent to COVID-19 tests at schools. Dr. Morrow also clarified that teachers who received Pfizer vaccinations are eligible for a booster now. He stated that progression shows that child vaccinations ages 5-7 years old will hopefully be available in the next couple of weeks.

Kitsap Public Health reconfigured their school page and encouraged everyone to check out the changes. At the meeting last week, the Delta surge was discussed and how it impacts the local hospitals in our community. This 5th wave of COVID-19 dwarfs all others when it comes to hospitalizations and deaths. Dr. Morrow explained that the local advocacy by the community-based aid departments has resulted in a commitment of the Department of Health for staffing two full time RN positions at the St. Michaels Emergency Department to speed up transfers and free up medical aid to continue their important work. Dr. Morrow announced that Kitsap County hit the grim milestone of 200 deaths. One third of the deaths that occurred during this pandemic have happened in the last three months. Dr. Morrow also assured the local businesses and governments that Kitsap Public Health will provide guidance and support for businesses with over 100 employees that are required to have their employees vaccinated per federal mandates.

There was no further comment.

HEALTH BOARD COMMENTS

Mayor Putaansuu said he read the guidance on the president's order for federal employers and Occupational Safety and Health Administration (OSHA) guidance is expected soon for employers over 100 people. He confirmed that Kitsap County doesn't have that guidance yet because it has not been released. Dr. Morrow replied that Mayor Putaansuu was correct, however all roads seem to be leading to this mandate coming out on a federal and OSHA level. Currently

all mandates in Kitsap County are through the Government (both Federal and State), City of Poulsbo and Kitsap Health District.

Commissioner Wolfe proposed two questions to Dr. Morrow, he asked how is natural immunity factored into the local decision-making process regarding vaccines? Commissioner Wolfe's second question asked if there was any scientific evidence that a vaccinated person presents less danger of spreading Covid-19 versus an unvaccinated person? Dr. Morrow replied to Commissioner Wolfe's second question letting him know that there is scientific evidence that proves a vaccinated person is less likely to get and spread COVID-19. Dr. Morrow explained that we don't know with one hundred percent certainty, all evidence does point in that direction. Dr. Morrow went on to explain that vaccinated people are 20 percent as likely to acquire COVID-19 and they are less likely to transmit the virus compared to unvaccinated individuals. We are still learning the evolution of our body, to our knowledge a fully vaccinated person can become infected and can show a viral load but noted it does drop off substantially faster in those fully vaccinated compared to those not vaccinated. Dr. Morrow replied to Commissioner Wolfe's first question regarding natural immunity letting him know that Health Evaluation Metrics show that the relative percent of community immunity due to natural infection is a small fraction of the entire percent. There is also evidence out from the National Institute of Health that the natural immunity is not as robust as one would get from the vaccine.

Mayor Greg Wheeler proposed a motion to the Kitsap Public Health Board. Mayor Wheeler's proposed motion was as follows:

1. The health board unanimously and unequivocally endorses the critical importance of vaccination against COVID-19 for all Kitsap citizens as the best way to prevent hospitalizations, save lives, stabilize our society, and assist our recovery and strongly recommends vaccination for all Kitsap residents eligible to receive them.
2. The health board does not intend to advance a mandate for local businesses at this time to require vaccinations, but the board recommends they consider doing so voluntarily and endorses this approach for the safety of staff and patrons and the economic benefit of the business.
3. The health board does not intend to require vaccinations for employees at government agencies at this time but moves to recommend they use all appropriate methods, including education, resources and services, to promote vaccinations among their workforce.
4. The health board strongly supports vaccinations as an effective public health tool and endorses administering applicable measures to manage the COVID-19 pandemic to protect the health and safety of the public and economic stability.

Commissioner Gelder seconded the motion.

Commissioner Wolfe didn't see anything that was objectionable, his concern was it's the first time he has seen this. He would like to study this more.

Mayor Erickson let the board know that City of Poulsbo has already mandated vaccinations for employees at a 90%. Poulsbo did this in May, and it's been effective. She said there have been no terminations and called it a "gentle mandate". Mayor Erickson reminded everyone on the board that the federal government has come out with rulings with OSHA that in a month and a half that any agency over one hundred employees will have a different criterion that needs to be met. Mayor Erickson let the panel know that every City Official and Government is over one hundred full time employees. She prefers a recommendation instead of "does not intend". She would recommend that local governments look at vaccination of their employees very intently and right now. Mayor Erickson let the board know she would not support this motion at this time since it's already against city policy in the City of Poulsbo.

Deputy Mayor Kirsten Hytopoulos let the board know that she did not want to weigh in on this movement before public comment and would like to postpone the discussion until after the public comment.

Mayor Putaansuu let the group know that he felt this motion needs some work and public process. He recognized that everyone in the local government is in the public health and safety business. As he stressed at the previous meeting anything requiring proof of vaccine as a requirement to enter any business is a nonstarter for him. However, he would support the President and OSHA requirements in taking action to move quicker than the order for local government over one hundred employees being vaccinated.

Mayor Erickson asked to hold on this topic until after public comments.

Mayor Putaansuu proposed to table this until after public comment and potentially until the next meeting.

PUBLIC COMMENT

Ted Rice told the board they are discriminating against everyone including those who had an adverse reaction to the first vaccination. A mandate of passports would be further segregating our community and increasing the divide. He also asked why we are not documenting break through cases. Mr. Rice said that Israel is recording break through cases, they're the most vaccinated country in the world. VAERS data shows huge increases in data events.

Phillip Borrelli of Bremerton shared with the board that the general population is experiencing a decrease in COVID-19 cases, and he supports not mandating vaccines. More restrictive mandates would be counter productive and damaging to businesses. There is a lot of fear based on messaging which is responsible for the influx in hospitals.

Tom Pinkham of Port Orchard shared with the board that he already submitted his comments in an email for the last meeting. He said the reason the board is considering a mandate is because the medical system is overwhelmed. He let the board know that they have assumed the COVID-19 vaccination is the only tool we have. He said 600,000 patients have been treated with zero deaths using front line doctor protocols. There are 2,000 doctors joining them in alternative

treatments you can find on the internet. Out of Israel there was a double blind study that Ivermectin works. He said 4,000 are dead and there have been 162,000 injuries due to the vaccination in Europe.

Candace Cheadle from Poulsbo would like to let the board know that Mandates further complicate and cripple our health care. Some of the shortages are due to the mandates themselves forcing people to leave their medical positions.

John Johanson of Bremerton let the board know that he did some work as an independent journalist who interviewed people for their comments about mandatory vaccines. He said that during an interview last year Mayor Wheeler and Bremerton's police chief replied derogatorily to mandatory vaccines. Mr. Johanson also warned the board to tread carefully with vaccine mandates and he does not support them.

Janell Hulst let the board know that when thinking about something mandated based in science and for a theory of science for the greater health of the entire community. She let the board know she thinks it would be important for the entire community and decision makers to see that science and make decisions accordingly. Mandates for vaccines at any level, employment, schools, or businesses is a power move by the board and is not based in scientific theory. Ms. Hulst inquired why we were able to go to Home Depot in masses but need a vaccine to attend schools.

Kelly Donalson reminded the board that we are down to two hospitals and mental health cases are overloading hospitals and ambulances. She told the board to reopen the Bremerton St. Michael Medical Center (SMMC) campus and send mental health care there instead of having two hospitals. She said there are nine pages from the EUA fact sheet warnings, all three state all vaccines have not been tested with any other vaccine. She said she was diagnosed with COVID-19 and six months later she still tests positive for antibodies. There are no long-term studies that show COVID-19 vaccinations over time.

Jon Glen read from initiative 13.20 from the American Discrimination Act and quoted vaccination would be strictly voluntary according to this act. No Washington resident should be denied safe and effective medical treatment and Covid-19 vaccines are not safe or effective.

Jay Huffman of Poulsbo let the board know that he opposes Dr. Morrow's September 28th memo that involves businesses and burdens them with a compliance program. As a banker he has worked with the paycheck protection program seeing the same businesses come back in both rounds for the funds. The business that has survived are overextended on credit. They are unable to extend more credit, all their cards were maxed out. The businesses can't afford anymore at the end. We have seen too much transfer to big corporations because they can afford the overhead.

Shaun (no last name given) told the board that he was against mandates because they're illegal. He spoke at the last Port Orchard City Council meeting. Mandates require exemptions and it is illegal not to allow exemptions.

Kelly Bertleson of Olalla urged the board to please allow the public the choice to take or refuse the COVID-19 vaccine. She reminded the board that currently it is not a requirement. Ms. Bertleson said she was very concerned that things are moving in that direction and let the board know that required vaccination is a violation of federal law because they are only under an EUA. VAERS data shows that COVID-19 vaccine has had more deaths since December 2020 than all other vaccines from 1990 to present.

Charles Michel let the board know that he supports mandates for masking and vaccination. He feels that public health is at stake. He said the board is hearing a very vocal minority who are entitled to their own opinion but not their own set of facts. Mr. Michell used the analogy that anyone's right to swing their arm stops when it gets to my nose. He wants to survive this pandemic. He urged the board: do not wait for OSHA rules and adopt what Mayor Erickson has done for Poulsbo. Mr. Michell believes that this is what the voting public would want versus the minority that stands outside waving posters.

Dr. Robert Drury informed the board that he was not going to give comments regarding science or technological issue. However, he did let the board know that there are many people who have become constitutional law and public health specialists. He felt it was important that the board consider the larger view of public health and how the US over time has responded to pandemics with reference to 1918 Spanish Flu. Dr. Drury shared that over time people have come to learn that nonpharmacological inventions are the best way to reduce viruses. He said distancing, mask wearing, and behavior is most important to defeating COVID-19.

Jefte Sanchez is a minority small business owner in Kitsap County. He wanted to the board to know that it's been a tough couple years with pivoting and changing business models. He said that staffing has become a major issue for everyone, and all the restrictions have made it difficult for small businesses to survive. He feels that a vaccine passport in Kitsap would be detrimental to the essential freedoms that we have. Mr. Sanchez has concerns that the staff will have to discriminate against people who choose not to be vaccinated. He stressed this is a time where diversity and inclusion is much needed.

Brittany Thomas from Port Orchard said she respectfully urged the board to vote against any vaccine mandate for our county. She feels this would establish a dangerous precedent in the realm of bodily autonomy. She was told that health care workers have left their jobs due to the mandate. She said that according to data central for the week ending on September 24th, COVID-19 was under 11% of total emergency department visits. There were under 16% of total emergency department visits for confirmed COVID-19 cases. She said unvaccinated cases are not responsible for the lack of care in the Emergency Departments.

Laura Guidry introduced herself as a COVID-19 survivor and Port Orchard resident. She would like to have natural immunity as a consideration on any mandate proposals. She feels this is something that should be considered. She said she contracted COVID-19 and was never hospitalized. She let the board know that this increased her T-cell immunity and decreased breakthrough cases. She said the contact tracer told her that "the vaccine is for your health and protection and the mask is for protecting others". She said she's been very ill and hasn't caught

the flu or chickenpox since she had them in the first place. Ms. Guidry believes that there should be immunity exemptions going forward.

Adrienna (no last name) told the board there is a lot of data out there right now coming from different avenues. Historically mandates for vaccines have been part of the US since George Washington. She reminded the board that Polio and Measles have been successfully eradicated due to vaccinations. Adrienna shared that one of her doctors told her that if someone stubs a toe during a drug trial the lawyers decided to put stub toe as a side effect. She said that there is a lot of historicals over the side effects. She shared that this crisis has gone on too long and believes that way to help small businesses is to have the vaccine mandate and proper masking so everyone can go out and spend money in local businesses. She believes that small businesses will appreciate this and feel safe knowing everyone is fully vaccinated. She urged the board to go hard now, easy later.

BF Squatch from Silverdale informed the board that COVID-19 stats don't support a mandate. He inquired how many deaths were because of COVID-19 and let the board know that these stats in no way support any community. He informed the board that there are no people who are in favor of government-imposed mandates and the overwhelming majority is not for a mandate. To move forward with mandates would show the boards disregard for citizens and suggested the board choose wisely.

Thomas Truven of Poulsbo let the board know that he strongly opposes any mandates and considers it an ethical governmental failure. He had questions regarding hospitalization stats regarding how many kids have actually been hospitalized due to COVID-19.

Seth Oppert introduced himself as a Cardiac Cath Lab employee at SMMC. He wanted to thank the EMS regarding their activity at the hospital and helping hands. Mr. Oppert commented about staffing at the hospital and said it's been an ongoing issue. He let the board know that traveling staff has been utilized, without them SMMC couldn't make that move from Bremerton to Silverdale. He said SMMC shortchanged staff from the get-go and said he is concerned that regarding the mandate it's taking staff away. He let the board know that this isn't the answer and that there are many complications going on in the hospital.

Paige Cummings let the board know that she is not in support of a passport for vaccines, however listening to the past meetings said it would be advantageous to change how information is being presented. She said The PSA's are cluttered and less is more. She let the board know that we need to build that public trust up again. Dr. Morrow needs to cite the studies and put them up for others to read. Ms. Cummings is concerned that there are differences every time we read something unless that progression is showed through science. She shared that at this point referencing the CDC isn't a great thing with the amount of mistrust. She shared that our community is divided and affected the psychological and emotional pull on the kids.

Ven (no last name) informed the board that the mRNA vaccine killed all animals within 18 months due to auto immune body enhancement. He let the board know that mRNA is being constantly put into the body by nanotechnology and this will lead to toxicity to all organs in the

body. He said mRNA is an experimental gene therapy and suggested the board should look this up. He described the mRNA vaccine as a vaccine that will turn a human into a “freaking” butterfly and said the vials are full of graphite oxide which will kill humans, it is a part of population control. He informed the board that they will be criminals and won’t escape justice

Dr. Mardell Ryan, a local veterinarian who is trained in numerous viral specialties, FEMA and is a local business owner, asked the board if anyone has seen the WA State Department of Health’s current email that speaks of the young woman who died due to the body’s clotting system. She would like to know what money is being received and what regulations that money is tied to in Kitsap County. She said, many years ago, there was a cat covid vaccine that was removed due to the deaths of cats.

Robert Parker thanked the Health Board for taking the time to listen to the public comment. He was shocked with the recommendations coming from the health board with regards to mandates. He let the board know that most of the people who become the victims aren’t the ones who are issuing the mandates. Mr. Parker asked when we move towards mandates, who is responsible for the deaths. He said, if you force someone to put it into their body, who is going to pay if they’re killed? He informed the board that the exemption process has been convoluted with no process, his attorneys can’t figure it out either. He said he is concerned that we are going to fire doctors and nurses and end up calling up the national guard like New York. That national guard is the same doctors and nurses that are working by day.

Hayley Jorstad of Bremerton introduced herself as an RN for 22 years. She works at a hospital in Pierce County. She is against the mandate and passport and let the board know that their hospital has never been overwhelmed with COVID-19, it’s been short staffing and burn out due to the lock downs. She strongly believes that we need to help people who have COVID-19 start a protocol for early treatment instead of just sending people home until they have breathing problems.

Pam McCormick said that with all the controversy it seems to be a good idea to put a hold and address the misinformation that was stated in the last meeting. She shared that 50% of the population has legitimate concerns, evidence, and facts against the vaccine. She let the board know that it’s not right to force people to believe in your way or the highway. She urged the county to take the leadership to sort all of this out and look at the evidence that has been proven by doctors and other physicians to have other treatments for COVID-19. She claimed that the board is creating a dictatorship to force people to come together. There is information from the other side that others will volunteer to share with them.

Chair Garrido asked the board if they would like to close public comments or hear more comments. There was no reply from the board, Chair Garrido closed public comment at 1:42pm.

BOARD DISCUSSION

Mayor Erickson said she feels that the board should not decide today. She stressed that the board needs to see what the federal government is going to do and figure out if that is going to trump

what we can do as a health board. Mayor Erickson stressed that she does not believe in vaccine passports being used to get into local businesses.

Mayor Wheeler explained that the intent of his motion was the Health Board's actions. In a small business mandate, the sentiment from the board should be clear enough that constituents will not be affected by a mandate. Mayor Wheeler believes the government is going to work its way out with guidance and mandates from the federal level.

Chair Garrido would like some time to distill the information that they have heard today.

Mayor Putaansuu said that he is not comfortable with moving forward with this today. He moved to table this until the next board meeting with hopes that there will be guidance from OSHA by then with aspects of how that will change things. Mayor Erickson seconded the motion to table Mayor Wheeler's motion.

Commissioner Wolfe imputed that he doesn't want to wait for the federal government to put out their requirements and believes that he needs to review notes from comments and thoroughly review Mayor Wheeler's proposal.

Mayor Erickson called the question to move and table the discussion to the next meeting. The motion was approved unanimously and will be discussed at the next scheduled meeting on November 2, 2021.

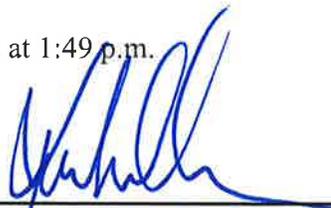
There was no further comment.

ADJOURN

There was no further business; the meeting adjourned at 1:49 p.m.



Charlotte Garrido
Kitsap Public Health Board



Keith Grellner
Administrator

Board Members Present: *Mayor Becky Erickson; Commissioner Charlotte Garrido; Commissioner Robert Gelder; Deputy Mayor Kirsten Hytopoulos, Mayor Robert Putaansuu; Mayor Greg Wheeler; Commissioner Ed Wolfe.*

Board Members Absent: *None.*

Community Members Present: *See Attached*

Staff Present: *Amy Anderson, Public Health Educator, Public Health Emergency Preparedness and Response; Kandice Atismé-Bevins, Program Manager, Case and Contact Investigation, COVID-19; Leslie Banigan, Senior Environmental Health Specialist, Water Pollution*

Identification and Correction; Angie Berger, Administrative Assistant, Administration; Holly Bolstad, COVID-19 Community Outreach Specialist, Public Health Emergency Preparedness and Response; Stephanie Byrd, Confidential Secretary, COVID-19; Margo Chang, COVID-19 Data Secretary Clerk 4, COVID-19; April Fisk, Program Coordinator, Contracts Manager, Public Records & Safety Officer, MAC, Administration; Yolanda Fong, Director, Community Health Division; Keith Grellner, Administrator, Administration; Jill Guerrero, Community Liaison, Chronic Disease Prevention; Sarah Henley, COVID-19 Emergency Operations Coordinator, Public Health Emergency Preparedness and Response; Karen Holt, Program Manager, Human Resources; Anne Howard-Lindquist, Disease Intervention Specialist, COVID-19; Renee Johnson, Environmental Health Specialist, Pollution Identification & Correction; Sarah Kinnear, Disease Intervention Specialist, COVID-19; Siri Kushner, Assistant Director, Community Health Division; Nicole McNamara, Community Liaison, Chronic Disease Prevention; Alex Moore, Environmental Health Specialist 1, Drinking Water and Onsite Sewage Systems; Megan Moore, Community Liaison, Chronic Disease Prevention; Dr. Gib Morrow, Health Officer, Administration; Crystal Nuno, Environmental Health Specialist 2-RS, Solid and Hazardous Waste; Carin Onarheim, Disease Intervention Specialist, Communicable Disease; Tameka Phelps, Public Health Nurse, COVID-19; Ally Power, Epidemiologist 1, Assessment & Epidemiology; Anne-Lisa Preston, COVID-19 Financial Specialist, COVID-19; Debbie Rassa, Public Health Nurse, Communicable Disease; Betti Ridge, Social Worker 3, Communicable Disease; Stephanie Schreiber, Community Liaison, Chronic Disease Prevention; Kelsey Stedman, Program Manager, Communicable Disease; Barbara Steusloff, Environmental Health Specialist, Solid and Hazardous Waste; Layken Winchester, Environmental Health Specialist, Food & Living Environment.