

## Ed North

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**From:** Keith Grellner  
**Sent:** Friday, October 1, 2021 10:43 AM  
**To:** Ed North  
**Subject:** FW: Letter about NO on Vaccine Passports and Vaccine Mandates for Employment  
**Attachments:** No to Vaccine Mandates and Passports.docx

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**From:** Kathy Gormanous <Katrow74@protonmail.com>  
**Sent:** Sunday, September 26, 2021 11:42 PM  
**To:** Gib Morrow <Gib.Morrow@kitsappublichealth.org>; khytopoulos@bainbridgewa.gov; berickson@cityofpoulsbo.com; kitsapcommissioners@co.kitsap.wa.us; greg.wheeler@ci.bremerton.wa.us; rputaansuu@cityofportorchard.us; Keith Grellner <Keith.Grellner@kitsappublichealth.org>  
**Subject:** Letter about NO on Vaccine Passports and Vaccine Mandates for Employment

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As to not waste or take up more of anyone's time, I will try and keep this straight and to the point.

I think that we all can agree, we each want facts when it comes to our safety and we all want to do what's best for ourselves, our family, and our friends when it comes to decisions. However, what I deem as safe and best may not be what someone else deems safe and best. Who is to say one person is right and the other person is wrong? This becomes of an utmost challenge when the scientific facts being shared support each opposing view. Now you have science against science and a bunch of confused people who don't know who to believe. We are faced with these challenges daily at a worldwide level, and even closer to home, within family units.

With this all being said, I bring this information to your attention once more, as I am sure you have heard it and or read it already. It is said that elected officials already have their minds made up when an item hits an agenda, but I ask each of you to please have an open mind as I ask you all to consider the following before your Tuesday Board meeting.

1. On the September 7<sup>th</sup> KCDH meeting, the health officer Dr. Gib Morrow shared that "a lot of case and contact data" collected has shown that unvaccinated employees are bringing covid into the workplaces and infecting coworkers and the public. The data that Dr. Morrow presented in his slides did not show anything that proves that unvaccinated employees are who are causing the greatest infections in the workplace. The CDC themselves came out on July of 2021, sharing that Vaccinated people can spread Covid 19. "One of the most nagging questions about the Covid 19 pandemic for public health authorities, policymakers and the public was whether the vaccines stop transmission. New Centers for Disease Control and prevention data show that in breakthrough cases of the highly transmissible delta variant, the answer is "NO"... the newly release report showing that vaccinated people can still be superspreaders drove the most recent decision for vaccinated people to wear masks indoors..." ( CDC Report Shows vaccinated people can spread Covid 19, MSN.com, July 30.21 ). So again, how exactly is the data being collected that suggests that ONLY non vaccinated people are spreading COVID? CONFLICT: Two opposing SCIENTIFIC views. Who is right and who is wrong ?
2. St. Michaels Hospital . St. Micheals hospital, the CHI group built a hospital in Silverdale Wa, to take on all patients within the region in one centralized location. However, no one is discussing capacity challenges already with the new facility. The hospital was overbudget. They chose to put one patient to one room. They limited growth by placing the Helicopter pad on the roof, and they shut down West Bremerton Harrison AND the ER unit at the womens and childrens building during the onset of a pandemic. Recent research through the KCDH statistics showed on September 23, less than half of the ER patients were Covid related, but that the ER was at 92% capacity. Knowing these numbers, what was CHI and the Health District doing as far as planning for treatment options to help patients get out of the hospital quickly during the pandemic? Where was the monoclonal antibody treatments? If the concern was capacity, where were the options? There seemed to be a lot of time spent on pushing vaccines and controlling businesses, but not much on trying to help the public and get them treated with options and alternatives. Again, CONFLICT: Two opposing SCIENTIFIC views. Who is right and who is wrong? Side note, I was in the ER of West Bremerton in May of 2020. An ER nurse told me that CHI was laying off staff because they were not seeing the number of Covid cases the press was sharing about across other parts of the country. Kitsap was not seeing it. However, the fear was out there. Am I skeptical, yes... because first hand I experienced the complete opposite of what the media was

portraying. Is it a different time, yes, but when the truth is swayed the public loses trust. The question I have today about capacity... did we in fact have greater capacity with the ER at womens and childrens and west Bremerton hospitals compared to the only ER being at St. Michaels now?

3. Schools. We all know that the Teachers union is a challenge and there is a lot of pressure at the top. Every district wants to stay on the "good" side of the State to continue getting the funds they need as we all know the public school system is ran by the government. With this said, it is absolutely heartbreaking seeing our kids having to wear masks day in and day out. KIDS ARE NOT DYING. Again, Dr. Gib Morrows presentation shared that teens and kids are getting Covid, but the point that continues to get lost is that they are not dying. It is shocking how we as a society look for the negative doom and gloom to emphasize and highlight to instill fear for an agenda, but we cant come together as a community to realize the good that kids are not dying and we should be reassured by this scientific fact. On June 4, 2021 it was noted that the CDC shared that Covid 19 hospitalizations in teens is rare and there were no associated deaths during the CDC study of 200 hospitalized teens. In elementary, the statistics are even less. We need to look at this data... and be realistic with the decisions and mandates we are making. In short, my daughter who is 17 had Covid. It was similar to the flu for about three days. She is fine. She will be immune naturally. She should not need to get the shot. Again, science shares that natural immunity has proven well. Our community suggests the opposite. CONFLICT: Two opposing SCIENTIFIC views. Who is right and who is wrong ?
4. Last, I am a government employee. I am a single mother with two children. I have worked for local government for over 24 years and proudly share this fact. I am in management and I look forward to going to work every day. I enjoy my job and surely wouldn't be where I am today if I didn't. However, I also have extreme allergies to many different things. I was hospitalized twice in the last two years with anaphylaxis. I am nervous about taking the shot as it is made up of many differing components that I fear may cause me to react. There are options for me if I choose to get it, but I would be expensed. I could get the shot in a hospital setting in case there was an emergency, I could take a risk and see what happens, or I can wait to get the vaccine. BUT now, I am faced with losing my job, my livelihood and my ability to provide for my family. I should have a choice. I am not causing people to die. I am not being irresponsible with my healthcare, I am not putting people in harms way. I am like everyone else... even the vaccinated .I also have two family members that have had reactions to their shots that raises concerns. IN speaking with my healthcare provider, she shared that I can get it when I choose to get it, but she couldn't tell me 100% that I would NOT have a reaction. Not exactly reassuring. This is not a political move, this is a move based on health and its being stripped away by a government who feels its best that I am forced against my will to take a shot for the betterment of my country and as its my patriotic duty. It would be of a patriotic duty for the country to support the freedoms of its people to make choices and to follow the constitution. It is my understanding that the Governor nor the Supreme Court has authority to pass vaccine mandates, only the legislature has the power to do so. It has recently been written that the Governors emergency powers do not extend to health emergencies, leaving the legislature and the board of health passing laws and regulations regarding contagious diseases. CONFLICT: Two opposing SCIENTIFIC views. Who is right and who is wrong ?

With these four points, I ask you all to keep in mind what this vaccine passport mandate will do to our community. It will continue to support segregation by inoculation. You think people will get tired and just get the vaccine to be able to eat out, but its been proven that is not the case already. This is not a health crisis, this is in essence winning a political point/war. Our community is tired of the rhetoric and doom and gloom stories and agendas. People are at a point of just not complying all together. Your not pulling people together, the divide gets stronger with demands that don't make sense to many. Our community is on its way to recovery as we speak. People are doing their mask parts. The fear that has been placed on our residents and tax payers is astounding. Schools need to keep kids in class, businesses need to have the freedoms to run their businesses without overreach by their government, and humans should have choices. Until the CDC can actually tell who exactly is contracting COVID and then spreading it, I think that scientifically NO ONE can use information that states that its all the unvaccinated that is causing the transmissions as that just isnt true. Additionally, Covid is not going to be completely eradicated as its continuously mutating similar to the flu. The so called vaccine does not prevent covid, it reduces ones chance of dying and that is a fact from the CDC scientists. You will not be able to force people to hide and continuously get shots and boosters over and over again to be controlled forever. Until a real vaccine that prevents Covid, these actions are horribly premature and an absolute overreach. Let people choose. Lets get on one page together to heal our community, lets not detract and divide further. Ask your community, they are tired of the control and want to move on with their lives. Watching people at a border not be mandated to get a vaccine nor tested... but your own people are being forced to get a vaccine to keep their jobs... something is broken.

Thank you for your consideration and time,

Kathy Gormanous

360.731.7429

## Ed North

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**From:** Keith Grellner  
**Sent:** Friday, October 1, 2021 10:41 AM  
**To:** Ed North  
**Subject:** FW: Regarding proposed vaccination requirements  
**Attachments:** Regarding proposed vaccination requirements

-----Original Message-----

**From:** Hendrickson, Knud I CIV USN (USA) <knud.hendrickson@navy.mil>  
**Sent:** Monday, September 27, 2021 4:21 PM  
**To:** Gib Morrow <Gib.Morrow@kitsappublichealth.org>; kitsapcommissioners@co.kitsap.wa.us; Keith Grellner <Keith.Grellner@kitsappublichealth.org>; greg.wheeler@ci.bremerton.wa.us  
**Subject:** Regarding proposed vaccination requirements

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## Ed North

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**From:** Hendrickson, Knud I CIV USN (USA) <knud.hendrickson@navy.mil>  
**Sent:** Monday, September 27, 2021 4:21 PM  
**To:** Gib Morrow; kitsapcommissioners@co.kitsap.wa.us; Keith Grellner; greg.wheeler@ci.bremerton.wa.us  
**Subject:** Regarding proposed vaccination requirements

Good afternoon,

The shortest timeline for a vaccine (prior to Covid 19) was for the Mumps, and that took 4 years. Some people are just unwilling to wait less than that. There is nothing wrong with that rationale. Especially when you look at the Covid 19 death rates. The mumps vaccine was however created in the 60's...so there are some counter arguments to that point, this I understand. I will just say that the folks I know here at the shipyard who don't want the vaccine are honest and reasonable people. They are simply using prior data to make a personal decision about their health.

The vaccine trials have barely had enough run time to have two terms of back to back pregnancies worth of data. Especially when you consider that the vaccine was not tested on pregnant women until later in the trials.

My wife and I are planning on having more children and will not be receiving the vaccine. We have however had Covid 19. Antibodies due to having the actual disease are far more effective than the ones that result from the vaccine (which is gene therapy that now falls under the recently new and improved definition of a vaccine). I am going to wait until the vaccine has had a few more years of run time before I take it. I am asking you to respect that decision. When the times comes for me to reevaluate I will probably opt to not get the vaccine because I have already had Covid 19! Please do the right thing and reject any attempts for mandating a vaccine passport to enter local businesses.

In terms of legal speak: "...it is often said that someone who's been coerced was acting under duress" (findlaw.com). A law dictionary defines duress as, "any coercion used to induce another to act (or to refrain from acting) in a manner (they) otherwise would not (or would)" (findlaw.com). In this case, the threat to one's livelihood over not being able to conduct commerce creates duress. It seems reasonable to say, that if anyone did not want the vaccine and ended up getting the vaccine to prevent increased threat to their livelihood, that they were coerced under duress. There is a lot of legal precedent for coercion under duress that would favor citizens.

"If there is a risk, there is a choice." There certainly is a risk with the vaccine. My mother in law missed work for 2 days due to the 100 degree fever she incurred as a result of her second dose and her husband had heart palpitations as a result of his first dose. Not to mention the severe allergic reactions that are unlikely but possible and even death. These are all examples of real, palpable risk. In some cases, the risk associated with a healthy person getting a vaccine they don't need outweigh the benefits (which are none for me since I have already had the disease). Please allow citizens to freely evaluate the risks associated with Covid 19 vaccines without being coerced.

If this was the Bubonic plague with a 1/3 death rate, or the Spanish flu I would have taken the vaccine by now. The calculus is just different with Covid 19 based on the statistics. I made a risk based personal decision about what procedures will be allowed to be performed on my body. Please don't make it so I cannot conduct commerce at local businesses.

Pfizer and Moderna used descendants of aborted fetal cells from the 70's and 80's in their research phase (<https://www.nebraskamed.com/COVID/you-asked-we-answered-do-the-covid-19-vaccines-contain-aborted-fetal-cells>). Descendant as in, not the actual aborted fetal cells themselves, but ones that have been replicated over the years from the actual aborted fetal cells. The argument here is that (although they are not actually shooting these cells into your

arm) the research phase creates a demand for the aborted fetal cells. This is enough to trigger some folks to seek a religious exemption. Please respect every individuals right to choose.

It would be an appalling over reach if, in the USA, I was suddenly not able to conduct commerce because I did not have a vaccine that I did not need.

Best Regards

Knud Hendrickson

c/2340

SSN 21/SSN 22 Nuclear Assistant Chief Test Engineer

360-340-1997

## Ed North

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**From:** Keith Grellner  
**Sent:** Friday, October 1, 2021 10:42 AM  
**To:** Ed North  
**Subject:** FW: SEPT. 28TH MEETING / COVID VACCINE MANDATES / SMALL BUSINESS PERSPECTIVE  
**Attachments:** Public Health Vaccine Mandate Letter.pdf

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**From:** kylie@playallstar.com <kylie@playallstar.com>  
**Sent:** Monday, September 27, 2021 2:53 PM  
**To:** Gib Morrow <Gib.Morrow@kitsappublichealth.org>; khytopoulos@bainbridgewa.gov; berickson@cityofpoulsbo.com; kitsapcommissioners@co.kitsap.wa.us; greg.wheeler@ci.bremerton.wa.us; rputaansuu@cityofportorchard.us; Keith Grellner <Keith.Grellner@kitsappublichealth.org>  
**Subject:** RE: SEPT. 28TH MEETING / COVID VACCINE MANDATES / SMALL BUSINESS PERSPECTIVE

[CAUTION]: This email originated from outside Kitsap Public Health District. **Do not click links or open attachments** unless you are expecting this email. If you are unsure please contact IT.

Hello,

I have attached a letter that we would hope to be read by all of you before or during your meeting tomorrow. We feel strongly that the businesses in our community should have a say in these decisions and we wanted to provide a small part of our perspective. There is so much more to be said, but we have tried to keep it brief and to the point. These decisions are detrimental to our businesses and we hope you will consider that moving forward.

Thank you,

Kylie Hicks

Myers Inc. DBA All Star Lanes & Casino (Silverdale, WA)

MYMO LLC DBA Hi Joy Bowl (Port Orchard, WA)



All Star Lanes & Casino  
P.O. Box 3104  
Silverdale, WA 98383  
360-692-5760  
Playallstar.com

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September 27, 2021

To Whom It May Concern:

After being made aware that a decision was going to be made regarding the way we operate our privately owned businesses, we felt it was important to present our perspective on this situation. Since March of 2020, the businesses in our state and many others have endured a lot. Our revenues for 2020 were down 60% from 2019. Our mortgage and utilities still needed to be paid and the employee health insurance premiums weren't something we would discontinue in the middle of a pandemic. We spent every dollar we had saved to keep things afloat with no idea when we would be able to operate again – let alone profitably.

We care about our customers, our employees and the community as a whole. We believe we prove that regularly in the way we treat the wonderful people who work with us, the customers that come in to support our business and the donations we make to schools, churches, sports teams and hospital programs. Since reopening our doors it has been nearly impossible to put together a full staff. If you drive around, you may also see that almost every single business has a "Now Hiring" sign at their door. Forcing businesses to require employees to get vaccinated will quickly exacerbate this problem. We will lose at least 30% of our already reduced staff if we require them to be vaccinated. They have made this very clear to us. People who have worked for our family for 5, 10, 20+ years will leave. They believe that they have a right to choose what to do with their bodies while simultaneously providing for their families and we agree with them.

The issue that is even scarier for business owners is the idea that only vaccinated people would be allowed in our business. We are a third-generation family owned company and this would force us to close our doors. The idea that taking away peoples freedoms is going to force them to get vaccinated is not only wrong in every way, it will kill our businesses. We don't have the luxury of waiting and hoping that people will get vaccinated just so they can come in to grab a bite to eat or bowl a few games.. We spent the "waiting and hoping" funds being closed for

almost an entire year. This decision will be detrimental to our business and many others. You have to consider that forcing these mandates on businesses will put them out of business.

Thank you for taking the time to read this. Please try to understand the magnitude of these decisions on our community. There is life after COVID-19.

Please feel free to reach out to us at any time for further discussion.

Thank you,

A handwritten signature in black ink that reads "Kylie Hicks". The signature is written in a cursive, flowing style.

Kylie Hicks  
Tom and Laurie Myers  
Tim and Tommy Myers  
James Monahan

[kylie@playallstar.com](mailto:kylie@playallstar.com)  
tom@playallstar.com

## Ed North

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**From:** Keith Grellner  
**Sent:** Friday, October 1, 2021 10:41 AM  
**To:** Ed North  
**Subject:** FW: In regards to 9/28/21  
**Attachments:** In Regards to 9.28.21.docx

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**From:** Melissa Kugler <mammakugs@yahoo.com>  
**Sent:** Monday, September 27, 2021 3:09 PM  
**Subject:** In regards to 9/28/21

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Please see the attached. Thank you for your consideration.  
Respectfully,  
Melissa Kugler

Good afternoon. I appreciate your willingness to read through my email and to hear the voices of your community. This is a beautiful area that we have grown to love over the years. We were stationed here in 2011-2013. One of my four children was born at the Bremerton Naval Hospital. We moved back because we valued the community and the job opportunities. We have lived here again since purchasing our home in 2018. When we bought our home, we saw this county as our forever home. Now, I have no problem looking for housing in other states along with many of my friends and associates.

We want to ensure that the freedoms of our friends, family, and our children are not infringed upon. We are a veteran military family that has served our local community, nation, and other countries. Freedom is not a joke to us.

I have my own opinion about the COVID-19 shot, as do you. Which is how it should be. An opinion should not ever dictate how an entire community is ran. Whether I get the shot or not is NO ONES business. Whether the individual sitting at a table on a date with their spouse has had their shot is NOT my business. I would NEVER ask someone their TB status, HIV status, or HSV status...all of which are also contagious. Respecting people and their medical choices are imperative. I would never ask you if you had a vasectomy or had all your Hep B shots. Why? It is rude, invasive, and none of my business. The ONLY time that would even come close to being appropriate is if I was your health care provider or if you were joining the military, signing your life away in service for your country.

Please, we want to continue to support our community. We shop local, we have friends that are business owners that will have to shut their doors if things go as they seem to be planned. With the state and federal mandates, we are already looking at massive economic upheaval. These ideas that will be discussed will have just as much, if not more, of a negative impact on our local community. Our local community is where we find our place of refuge from the stress of the world.

Our COVID cases are dropping it seems which is a good thing. Why they are dropping is all debatable which is not my intent. But rather to show that despite our kids in school, people going back to work, we are doing better as a community. Please do not vote to enforce the vaccine passport to get into public spaces. Too many in our community would suffer. Simple things as running into Walgreens to grab baby Tylenol at 9:00pm when a baby is fighting a fever. Or the parent who ran out of diapers and needs to run into the store quick. Or the 16 year old who has a heart condition and is not recommended to get the vaccine but needs to do the weekly grocery shopping for his family. Scenario after scenario could be ran out in such fashion.....all of which are reality for many people in our community.

I am asking you to consider the freedoms of the people in your community. Your neighbors. The elderly. The homeless. Your church members. Your golf club members. Your waitress. The bus boy. The lady on the treadmill next to you. The teenagers. Please consider their needs, wants, desires, beliefs, and freedoms.

Respectfully,

Melissa Kugler, MSW, LSWAA

United States Navy Veteran and Navy Spouse

360-320-2088