

**AMENDMENT TO THE EMPLOYMENT AGREEMENT**  
**Between**  
**KITSAP PUBLIC HEALTH DISTRICT**  
**And**  
**KEITH GRELLNER**

Kitsap Public Health Board (“Board”) and Keith Grellner, (“Employee”) agree to amend their Employment Agreement which was effective January 1, 2019 (Agreement). The parties mutually agree as follows:

1. Section 2 of the Agreement, Term of Employment, is stricken in its entirety and replaced with the following language:

The Employee will serve in the position of Administrator until the position is modified or terminated in accordance with Sections 8 or 9 of the Agreement and RCW 70.05.040. This Agreement is in effect from January 1, 2019, until December 31, 2023.

2. The section title of Section 9 of the Agreement, “Notice of Employer’s Intention to Terminate” (underline added), shall be stricken in its entirety and replaced with the following revised section title:

“Notice of Employee’s Intention to Terminate” (underline added)

3. Except as expressly provided in this Amendment, all other terms and conditions of the original Contract, and subsequent amendments, addenda or modifications thereto, remain in full force and effect.
4. This Amendment is effective on the date it is fully executed.

Dated this 6<sup>th</sup> day of JUNE, 2023

EMPLOYEE

\_\_\_\_\_  
Keith Grellner

Dated this 6<sup>th</sup> day of JUNE, 2023

KITSAP PUBLIC HEALTH DISTRICT

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Mayor Becky Erickson, Chair  
Kitsap Public Health Board